Ouster Names Shaluinn Fullove as Chief People Officer to Drive Global Growth and Talent Strategy

July 23, 2026

A veteran leader at Google, Lyft, GM, and Nest, Fullove brings world-class, high-performance organizational DNA to Ouster

SAN FRANCISCO--(BUSINESS WIRE)--Jul. 23, 2026-- Ouster, Inc. (Nasdaq: OUST) ("Ouster" or the "Company"), a leader in sensing and perception for Physical AI, today announced the appointment of Shaluinn Fullove as Chief People Officer. In this role, Fullove will join the Executive Leadership Team and report directly to the CEO, leading the Company's global people strategy.

Fullove joins Ouster as a seasoned operator with over twenty years of leadership experience scaling companies from early stage to over a billion-dollars in revenue. Her extensive background includes pivotal roles at Google, Lyft, Nest, and GM, where she successfully spearheaded large-scale organizational transformations, M&A integrations, and global talent development.

"We are at a critical juncture in Ouster's trajectory, where our focus on scaling our global operations and maintaining our innovative culture is paramount," said Angus Pacala, CEO of Ouster. "Shaluinn brings not only an exceptional track record of scaling high-caliber teams at iconic companies, but also invaluable experience building organizations at frontier-technology companies. Her work with pioneers in Physical AI, autonomous vehicles and robotics will be extremely valuable as we continue to build a resilient, high-performing organization. We are thrilled to have her onboard in our mission to build a safer and more sustainable future."

As Ouster expands its ecosystem, Fullove will oversee the complete employee lifecycle. Her mandate includes unifying Ouster's diverse workforce - ranging from R&D engineers to go-to-market teams - into a cohesive global culture. She will also spearhead the development of public-company grade people infrastructure, including talent acquisition, organizational design and development.

"I am incredibly excited to join Ouster at such a pivotal moment for the Company and the broader Physical AI landscape," said Shaluinn Fullove, Chief People Officer at Ouster. "Ouster's commitment to building a safer, more sustainable future through rigorous design and innovative technology deeply resonates with me. My focus will be on building a high-performance organization that attracts the best talent in the world and drives the organizational excellence required to support our mission."

Fullove's career is defined by her ability to bridge the gap between complex engineering organizations and operational strategy. During her tenure at BrightDrop (GM), she scaled the organization significantly in two years while serving on the GM HR Executive Team. Her experience leading international operations at global organizations across Europe and Asia is instrumental as Ouster scales its global presence.

About Ouster

Ouster (Nasdaq: OUST) is a leader in sensing and perception for Physical AI across industrial, robotics, automotive, and smart infrastructure. With a unified platform of high-performance digital lidar, cameras, AI compute, sensor fusion and perception software, and AI models, Ouster delivers solutions that improve quality of life in the physical world. Headquartered in San Francisco, CA, Ouster has a global presence serving thousands of customers with offices in the Americas, Europe, and Asia-Pacific. For more information about our products, visit www.ouster.com, contact our sales team, or connect with us on X or LinkedIn.

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The Company intends such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. Such statements are based upon current plans, estimates and expectations of management that are subject to various risks and uncertainties that could cause actual results to differ materially from such statements. The inclusion of forward-looking statements should not be regarded as a representation that such plans, estimates and expectations will be achieved. Words such as "expect," "will", "may," "anticipate," "can," "could," "offer," "estimate," "possible," "potential," "pursue," and the negative of these terms and similar expressions are intended to identify forward-looking statements, though not all forward-looking statements use these words or expressions. All statements, other than historical facts, constitute forward-looking statements, including statements regarding our future strategy and operations. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that we expected, including, but not limited to, the important risk factors discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2025, as may be updated from time to time in the Company's Quarterly Reports on Form 10-Q and other filings with the SEC. Readers are urged to consider these factors carefully and in the totality of the circumstances when evaluating these forward-looking statements, and not to place undue reliance on any of them. Any such forward-looking statements represent management's reasonable estimates and beliefs as of the date of this press release. While Ouster may elect to update such forward-looking statements at some point in the future, it disclaims any obligation to do so, other than as may be required by law, even if subsequent events cause its views to change.

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