



Ouster Appoints Phil Eyler to Board of Directors

December 10, 2025

Mr. Eyler brings 30+ years of electronics, software and sensing expertise, particularly in the automotive industry, to the Company

SAN FRANCISCO--(BUSINESS WIRE)--Dec. 10, 2025-- [Ouster, Inc.](#) (Nasdaq: OUST) ("Ouster" or the "Company"), a global leader in high-performance lidar sensors and intelligent software solutions that bring Physical AI to life, announced today the appointment of Phillip M. Eyler to its Board of Directors. Mr. Eyler will also serve on the Compensation Committee of the Board.

Mr. Eyler brings more than 30 years of engineering, operations, and business expertise to the Ouster Board, including a wealth of experience developing and selling hardware and software solutions for the automotive and industrial markets. He has led multibillion-dollar businesses as the President of the Connected Car Division at Harman International Industries and later the President and Chief Executive Officer of Gentherm Incorporated. He currently serves on the Board of Directors at Sensata Technologies and is Chair of the Board at Sleep Number Corporation. Mr. Eyler holds an MBA from the Fuqua School of Business at Duke University and a BS in Mechanical Engineering from Purdue University.

"We're pleased to welcome Phil to the Ouster Board. Phil's leadership and expertise in scaling hardware-software solutions across multiple industries will be hugely beneficial to our company as we execute on our product roadmap and accelerate our expansion into our four target verticals," said Ouster CEO Angus Pacala. "His proven track record guiding substantial growth of public technology companies as a CEO and board director will also bring an important strategic perspective as we enter our next phase of growth.

About Ouster

Ouster (Nasdaq: OUST) is a global leader in high-performance lidar sensors and intelligent software solutions that bring Physical AI to life across the automotive, industrial, robotics, and smart infrastructure sectors. Ouster's technology delivers performance, reliability, and affordability to accelerate the adoption of autonomous systems at scale and drive meaningful improvements in safety, efficiency, and sustainability. Ouster is headquartered in San Francisco, CA, with offices in the Americas, Europe, and Asia-Pacific. For more information about our products, visit www.ouster.com, contact our [sales team](#), or connect with us on [X](#) or [LinkedIn](#).

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The Company intends such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. Such statements are based upon current plans, estimates and expectations of management that are subject to various risks and uncertainties that could cause actual results to differ materially from such statements. The inclusion of forward-looking statements should not be regarded as a representation that such plans, estimates and expectations will be achieved. Words such as "expect," "will," "may," "anticipate," "can," "could," "offer," "estimate," "possible," "potential," "pursue," and the negative of these terms and similar expressions are intended to identify forward-looking statements, though not all forward-looking statements use these words or expressions. All statements, other than historical facts, constitute forward-looking statements, including statements regarding our future strategy and operations. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that we expected, including, but not limited to, the important risk factors discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2024, as may be updated from time to time in the Company's Quarterly Reports on Form 10-Q and other filings with the SEC. Readers are urged to consider these factors carefully and in the totality of the circumstances when evaluating these forward-looking statements, and not to place undue reliance on any of them. Any such forward-looking statements represent management's reasonable estimates and beliefs as of the date of this press release. While Ouster may elect to update such forward-looking statements at some point in the future, it disclaims any obligation to do so, other than as may be required by law, even if subsequent events cause its views to change.

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